2009-10 EXTRA DUTY SALARY SCHEDULES

Extra Duty Categories. In order to perform duties in the following categories, a teaching certificate is required. The stipend and hourly rate amounts are not included in the salary schedule adjustment process described in Section 3.2.A.2 and will not be increased retroactively.

A. EXTRA DUTY FIXED POSITIONS

1. HIGH SCHOOLS	Stipend Amount
Activities Coordinator	$4,872
Athletic Coordinator	$5,000
Band Advisor	$3,530
Band Dir. Post Season Tournament	**** $104 per team, per week
Musical Prod. Advisor	** $3,530
Drama Advisor	$2,445
Choir Advisor	** $2,445
Link Crew	$2,445
Debate Advisor	$2,038
Newspaper Advisor	$2,038
Yearbook Advisor	$2,038
Jazz Band Advisor	$1,630
Jazz Choir Advisor	$1,630
Scott Hi-Q Advisor	$1,630
Orchestra Advisor	$2,445
Testing Coordinator	$1,044
Discretionary Amount ($75 minimum)	$1,928

Vocational Fund Positions:

FBLA Advisor	* $976
VICA Advisor	* $882
HERO Advisor	* $882
FFA Advisor	* $882
FCCLA Advisor	* $882

* *These stipends are provided by vocational funds which will not be added to the discretionary amount if the positions are unfilled.*

** *This stipend may be carried over for one year; no one individual may receive more than one full year's stipend.*

*** *This stipend is only available to those middle schools and K-8s that have a jazz choir.*

**** *This stipend will be paid to the band director for performances and postseason tournaments, when the director is in attendance at the tournament.*

2. MIDDLE SCHOOLS	Stipend Amount
Band Advisor	$1,630
Choir Advisor	$1,630
ASB Advisor	$1,224
WEB Crew	$1,224
Newspaper Advisor	$882
Orchestra Advisor	$1,630
Jazz Band Advisor	$680
Jazz Choir Advisor	*** $680
Culture Fair Advisor	$680
Testing Coordinator	$1,044
Discretionary Amount ($75 minimum)	$1,928

3. ELEMENTARY SCHOOLS	
Outdoor Ed Advisor	$2,038
Chorus Advisor	$1,630
Band Advisor	$408
Strings Advisor	$408
Testing Coordinator	$1,044
Discretionary Amount ($75 minimum)	$2,145

4. K-8 Schools	
Outdoor Ed Advisor	$2,038
Band Advisor, 7-8	$1,630
Band Advisor, Elementary	$408
Choir Advisor, 7-8	$1,630
Chorus Advisor, Elementary	$1,630
Jazz Band Advisor, 7-8	$680
Jazz Choir Advisor, 7-8	*** $680
Orchestra Advisor, 7-8	$680
Strings Advisor, Elementary	$408
Testing Coordinator	$1,044
Discretionary Amount ($75 minimum)	$3,324

5. **Maplewood School / Scriber Lake High School**

Maplewood Discretionary Amount	$2,707 ($75 minimum)
Scriber Lake H.S. Discretionary Amount	$10,445 ($75 minimum)

6. **General Provisions:** Extra duty stipends may not be increased above the amount identified in Appendix 4.A.1-5. If a building chooses not to fill a fixed position, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building. If a building wishes to fill a fixed position, but no certificated employee in the building is willing to fill it, the Association and District will meet to resolve the issue.

B. DEPARTMENT CHAIRPERSONS

Department chairpersons shall not make formal observation for evaluation purposes. If a department chairperson position is not filled in a building, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building.

1. High School or Middle School Departments

Subject	Stipend Amount	Subject	Stipend Amount
Business Educ./Marketing	* $1,603	Health	$1,113
Counseling	$1,603	Family and Consumer Sciences	* $1,113
English	$1,603	Technology Education	* $1,113
Mathematics	$1,603	Music	$1,113
Social Studies	$1,603	Physical Education	$1,113
Science	$1,603	Special Education	** $1,113
Art	$1,113	1.0 FTE Departments	$1,113
Foreign Language	$1,113	(from above listing)	
ELL	*** $1,113		
Discretionary Amount ($75 minimum)	$1,278		

* *This stipend is provided by vocational funds for high school level only and will not be added to the discretionary amount if the position is unfilled.*

** *This stipend is provided by special education funds which will not be added to the discretionary amount if the position is unfilled.*

*** *This stipend is provided to MTHS, LH, CPM, & AM only.*

2. Elementary Schools

Discretionary Amount	$3,640 ($75 minimum)

3. K-8 Schools

1.0 FTE Departments (see 1. above)	$1,113
Discretionary Amount	$3,958 ($75 minimum)

Department Chair stipends for less than 1.0 FTE departments will receive a prorated amount of the $1,113 determined by the FTE of the department. The proration will occur in increments of .2. Determination of FTE staff in each department shall be made by the building principal.

4. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount	$2,229 ($75 minimum)
Scriber Lake H.S. Discretionary Amount	$9,751 ($75 minimum)

C. 2009-10 HOURLY RATES

Activity	Hourly Rate
Average Per Diem	$40.97
Instructing Teachers	$38.82
Classroom Instruction Summer School Teaching	$28.16
Curriculum Work	$24.47
Moving Rate	$20.66
Attendance at District-Approved Inservice	$19.42

General Provisions

1. Work compensated at hourly rates must be done outside the contracted work day or work year.

2. Rates for instructional activities are paid on a contact-hour basis. A factor for planning has been included in the instructional rates.