## **Edmonds Education Association Rights Declaration**

The Edmonds Education Association (EEA) supports the promotion of the civil, professional, and human rights of all members of the Association.

The EEA believes that education must develop respect for the rights of all and opposes all forms of discrimination.

The EEA supports programs and instruction that encourage individuals to seek greater understanding of other people's perspectives and experiences in an atmosphere of respect and dignity.

The EEA believes that no person should be discriminated against on the basis of age, creed, ability, ethnic background, gender identification, marital status, national origin, political activities or beliefs, race, religion, sex, sexual orientation, or size.

The EEA also believes that, in as much as immigrants have and will make significant contributions to our nation, immigrant students and their parents should be made to feel welcome in our schools. The Association recognizes that historically there have been many economic and/or political circumstances that have compelled people to come to the U.S. The Association opposes any immigration policy that denies human and/or civil rights or educational opportunities to immigrants and their children, regardless of their immigration status.

The EEA further believes that the legal rights and responsibilities of a domestic partnership, a civil union, and/or a marriage belong to all adults regardless of ability, ethnicity, gender identification, race, religion, sex, sexual orientation, or socio-economic status.

The EEA also believes schools should pursue activities that recognize the significance of human rights and the contributions of various pioneers in the continuing struggle for human rights.