

2018-2020 Salary Bargain Tentative Agreement

Edmonds Education Association/Edmonds School District

- Salary schedule as attached.
- Mid-point calculation and adjustment for salary are eliminated. Mid-point calculations and adjustment for insurance remain.
- Outside experience for ESAs applies to both base salary and TRI pay.
- 3% increase for 2019-20 (this includes the IPD).
- 21-hours has been rolled into monthly TRI pay. You no longer need to fill out and turn in the form.
- Separate Professional Growth Stipend is eliminated.
- All 7 supplemental days are paid at per diem.
- Flat rate for required meetings outside the contract day that are paid by timesheet--\$48.56.
- Extra duty stipends increase by IPD in both 2018-19 and 2019-20.
- Substitute daily rates increase by 4.14% in 2018-19 and the IPD in 2019-20.

EDMONDS SCHOOL DISTRICT 2018-19 SALARY SCHEDULE

Total Salary

Step	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC
0	62,688	64,071	65,501	66,937	71,564	73,106	77,715	80,679
1	63,307	64,706	66,154	67,649	72,424	73,700	78,355	81,301
2	63,972	65,386	66,849	68,459	73,199	74,379	79,022	81,998
3	67,728	69,155	70,633	72,388	77,009	78,133	82,749	85,827
4	69,168	70,662	72,266	74,120	78,815	79,612	84,251	87,387
5	69,800	71,308	72,923	74,871	79,544	80,255	84,865	88,042
6	71,159	72,667	74,318	76,401	81,110	81,737	86,422	89,723
7	73,298	75,026	76,151	78,838	83,708	84,233	89,010	92,415
8			82,432	84,863	89,909	90,239	95,241	98,890
9				86,892	92,038	92,273	97,369	101,082
10				88,860	94,221	94,382	99,550	103,362
11					96,479	96,583	101,788	105,724
12					98,766	98,869	104,252	108,178
13					100,685	100,790	106,290	110,306
14					104,412	104,547	110,147	114,272

EDMONDS SCHOOL DISTRICT
2018-19 SALARY SCHEDULE

Base Contract Step	BA										MA	
	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC				
0	59,367	60,677	62,031	63,391	67,773	69,233	73,598	76,405				
1	59,953	61,278	62,649	64,065	68,587	69,796	74,204	76,994				
2	60,583	61,922	63,308	64,832	69,321	70,439	74,836	77,654				
3	64,140	65,491	66,891	68,553	72,929	73,994	78,365	81,280				
4	65,504	66,919	68,438	70,193	74,640	75,394	79,788	82,758				
5	66,102	67,530	69,060	70,905	75,330	76,003	80,369	83,378				
6	67,389	68,817	70,381	72,354	76,813	77,407	81,844	84,970				
7	69,415	71,051	72,117	74,661	79,273	79,771	84,295	87,519				
8	-	-	78,065	80,367	85,146	85,458	90,195	93,651				
9	-	-	-	82,289	87,162	87,385	92,211	95,727				
10	-	-	-	84,152	89,229	89,382	94,276	97,886				
11	-	-	-	-	91,368	91,466	96,396	100,123				
12	-	-	-	-	93,534	93,631	98,729	102,447				
13	-	-	-	-	95,351	95,450	100,659	104,462				
14	-	-	-	-	98,881	99,008	104,312	108,218				

Total TRI = 49 paid when worked, 21,494 hours paid monthly

Step	BA										MA	
	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC				
0	3,321	3,394	3,470	3,546	3,791	3,873	4,117	4,274				
1	3,354	3,428	3,505	3,584	3,837	3,904	4,151	4,307				
2	3,389	3,464	3,541	3,627	3,878	3,940	4,186	4,344				
3	3,588	3,664	3,742	3,835	4,080	4,139	4,384	4,547				
4	3,664	3,743	3,828	3,927	4,175	4,218	4,463	4,629				
5	3,698	3,778	3,863	3,966	4,214	4,252	4,496	4,664				
6	3,770	3,850	3,937	4,047	4,297	4,330	4,578	4,753				
7	3,883	3,975	4,034	4,177	4,435	4,462	4,715	4,896				
8	-	-	4,367	4,496	4,763	4,781	5,046	5,239				
9	-	-	-	4,603	4,876	4,888	5,158	5,355				
10	-	-	-	4,708	4,992	5,000	5,274	5,476				
11	-	-	-	-	5,111	5,117	5,392	5,601				
12	-	-	-	-	5,232	5,238	5,523	5,731				
13	-	-	-	-	5,334	5,340	5,631	5,844				
14	-	-	-	-	5,531	5,539	5,835	6,054				