

Summary of TAs July 2020-21

Compensation/Calendar for Certificated Staff on Contract

- 183-day base contract and 5 supplemental days.
- Up to 4 non-student days before the start of school, with September 1 being the earliest report date for the supplemental/PD days
- The school calendar will be bargained when we bargain the re-opening plan. It makes little, if any, sense to bargain the calendar before we have a better idea of how the beginning of school will play out. The fluid nature of the current situation demands maximum flexibility.
- 2.5% increase on total salary
 - 1.6% IPD
 - .55% for extra day of work
 - .35% increase

Compensation for Substitutes

- 1.6% increase (IPD)
- Substitutes will start at the same pay rate they started at in the 2019-20 school year unless they had worked to a higher pay rate by March 12th.
- Other pieces regarding substitutes and the re-opening plan will be bargained when we bargain the re-opening plan.

Other Agreements

Implementation Memo on Student Behavior Management—[see document](#)

MOU regarding inclusion of Board Certified Behavior Analysts in our bargaining unit—[see document](#)

MOU regarding extended days for Nurses—[see document](#)

MOU regarding itinerant Special Education Preschool Teacher(s) workload relief—[see document](#)